



"APPROVED"

**Rector of the Fergana medical
institute of public health**

A.Sidikov

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Fergana medical institute of public health

Gender Equality Policy

As a requirement of being one of the leading universities at the national and international level in terms of creating equal opportunities for everyone within the body of FMIPH and ensuring diversity in academic life, it aims to develop and implement an effective policy that excludes gender inequality in all areas of the academy and ensures equality between the sexes. FMIPH gender equality policy covers the following issues:

- It knows that the elimination of all forms of discrimination against women and girls within the framework of gender equality is of great importance not only for human rights, but also for accelerating sustainable development, and carries out its goals and plans in this direction.
- It supports scientific studies conducted in different units related to gender equality.
- In the context of gender equality, it includes units and centers aimed at preventing violence against women and protecting women's rights, and carries out their work.
- It provides affordable care opportunities for university staff and students' children.
- It supports the policy of non-discrimination within the framework of gender equality.
- It organizes national and international events related to gender equality, participates in events and cooperates with institutions and organizations.
- It carries out academic studies in order to spread the awareness of gender equality to the public.
- It supports raising the number of senior academics by considering gender equality.
- It aims to promote gender equality in every unit of the university.

It is clear that FMIPH consistently realizes gender equality in different units of the university. *Women's Issues Application and Research Center, Women's Studies Society And FMIPH Promoting Gender Equality and Preventing Sexual Harassment.* In addition to having units, the activeness of these units in national and international studies has been important steps taken to ensure gender equality. In order to reach wider audiences and ensure gender equality, FMIPH continues its studies in various fields such as education, law, sociology, economy, culture and health related to women.